

THE BOURNEMOUTH AND POOLE COLLEGE

PART A MINUTES OF THE SEARCH & GOVERNANCE COMMITTEE MEETING HELD ON 24
FEBRUARY 2026

Members Present:		
Ian Jones	Board Member and Chair of the Committee	
David Ford	Board Member	
Sue Wellman	Board Member	Apologies
Sharon Jones	Board Member	
Phil Sayles	Board Member and College Principal & CEO	
In Attendance:		
Marianne Barnard	Director of Governance	

PART A

013-2526	<p>APOLOGIES FOR ABSENCE</p> <p>Apologies for absence were received from Sue Wellman.</p>	
014-2526	<p>DECLARATIONS OF INTEREST</p> <p>There were no declarations of interest noted.</p>	
015-2526	<p>MINUTES OF LAST MEETING & MATTERS ARISING</p> <p>RESOLVED: The committee approved the minutes of the meeting held on 1 December 2025.</p>	
016-2526	<p>BOARD MEMBER RECRUITMENT</p> <p>Committee Members discussed the ongoing Board Member recruitment campaign. Detail was provided on the recruitment search via Peridot, noting that four candidates had been interviewed on 4 February 2026 and three further interviews were scheduled to take place on 27 February 2026.</p> <p>The candidates were discussed and suitability for specific roles, including the Chair for Audit & Risk Committee and for the Curriculum Committee, along with general Board membership, were considered.</p> <p>Committee Members considered whether to increase the Board Membership size to accommodate the breadth of strong candidates, and with a view on future vacancies which would arise during 2026 and 2027. The committee agreed that recruiting additional members would help with quoracy and succession planning.</p> <p>The committee discussed the importance of having a qualified accountant as Chair of the Audit and Risk Committee, and considered the option to appoint additional co-opted members to strengthen the committee further.</p>	

	<p>The committee agreed that the panel would review the current Board Membership diversity and skills profile, and finalise recommendations for appointment, following the conclusion of the final interviews.</p> <p>All appointments would be subject to approval by the Board. A paper would be presented to the Board on 26 March 2026, setting out the proposed appointments, for approval.</p> <p>RESOLVED: The Board received an update on the Peridot Recruitment Campaign.</p>	
017-2526	<p>DRAFT MEETING SCHEDULE FOR 2026/27</p> <p>The committee reviewed the draft meeting schedule for 2026/27 academic year. This was approved and it was agreed to circulate meeting dates early to support availability of Board Members.</p> <p>The importance of holding an annual residential event for the Board and the Executive team was discussed and agreed. With so much change in the sector and with a number of new Board Members starting during 2026, the value of this was agreed. It was noted that Morton's Manor was the preferred location. It was agreed that the Director of Governance would progress arrangements for the event.</p> <p>RESOLVED: The meeting schedule for 2026/27 was approved.</p>	
018-2526	<p>ANY OTHER BUSINESS</p> <p>No items of any other business were noted.</p>	
019-2526	<p>EVALUATION</p> <p>It was noted that the committee had completed the required activities.</p>	
020-2526	<p>DATE OF NEXT MEETING</p> <p>It was noted that the next Search & Governance Committee meeting would be held on Thursday 16 April 2026, via Teams.</p>	
021-2526	<p>CONFIDENTIALITY</p> <p>No items were confirmed as confidential.</p>	